

**Law Enforcement Middle Management
Retiree Only
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

2025																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$170.07	\$178.57	\$187.50	\$196.88	\$206.72	\$217.06	\$227.91	\$239.31	\$251.27	\$263.84	\$277.03	\$290.88	\$305.42	\$320.69	\$336.73	
7	\$182.14	\$191.25	\$200.81	\$210.85	\$221.39	\$232.46	\$244.09	\$256.29	\$269.11	\$282.56	\$296.69	\$311.52	\$327.10	\$343.45	\$360.63	
8	\$194.21	\$203.92	\$214.12	\$224.82	\$236.07	\$247.87	\$260.26	\$273.28	\$286.94	\$301.29	\$316.35	\$332.17	\$348.78	\$366.21	\$384.53	
9	\$206.28	\$216.60	\$227.43	\$238.80	\$250.74	\$263.27	\$276.44	\$290.26	\$304.77	\$320.01	\$336.01	\$352.81	\$370.45	\$388.98	\$399.41	
10	\$218.35	\$229.27	\$240.73	\$252.77	\$265.41	\$278.68	\$292.61	\$307.24	\$322.61	\$338.74	\$355.67	\$373.46	\$392.13	\$399.41	\$399.41	
11	\$230.42	\$241.94	\$254.04	\$266.74	\$280.08	\$294.08	\$308.79	\$324.23	\$340.44	\$357.46	\$375.33	\$394.10	\$399.41	\$399.41	\$399.41	
12	\$242.49	\$254.62	\$267.35	\$280.72	\$294.75	\$309.49	\$324.96	\$341.21	\$358.27	\$376.19	\$395.00	\$399.41	\$399.41	\$399.41	\$399.41	
13	\$254.56	\$267.29	\$280.66	\$294.69	\$309.42	\$324.90	\$341.14	\$358.20	\$376.11	\$394.91	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
14	\$266.63	\$279.97	\$293.96	\$308.66	\$324.10	\$340.30	\$357.32	\$375.18	\$393.94	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
15	\$278.71	\$292.64	\$307.27	\$322.64	\$338.77	\$355.71	\$373.49	\$392.17	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
16	\$290.78	\$305.31	\$320.58	\$336.61	\$353.44	\$371.11	\$389.67	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
17	\$302.85	\$317.99	\$333.89	\$350.58	\$368.11	\$386.52	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
18	\$314.92	\$330.66	\$347.20	\$364.56	\$382.78	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
19	\$326.99	\$343.34	\$360.50	\$378.53	\$397.45	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
20	\$339.06	\$356.01	\$373.81	\$392.50	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
21	\$351.13	\$368.68	\$387.12	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
22	\$363.20	\$381.36	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
23	\$375.27	\$394.03	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
24	\$387.34	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
25	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
26	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
27	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
28	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
29	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
30	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$158 in 2025) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

**Law Enforcement Middle Management
Retiree +1 or more Dependents
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

2025																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$177.85	\$186.74	\$196.07	\$205.88	\$216.17	\$226.98	\$238.33	\$250.25	\$262.76	\$275.90	\$289.69	\$304.18	\$319.38	\$335.35	\$352.12	
7	\$197.69	\$207.58	\$217.95	\$228.85	\$240.29	\$252.31	\$264.92	\$278.17	\$292.08	\$306.68	\$322.02	\$338.12	\$355.02	\$372.78	\$391.41	
8	\$217.54	\$228.41	\$239.83	\$251.83	\$264.42	\$277.64	\$291.52	\$306.10	\$321.40	\$337.47	\$354.34	\$372.06	\$390.66	\$410.20	\$430.71	
9	\$237.38	\$249.25	\$261.71	\$274.80	\$288.54	\$302.97	\$318.11	\$334.02	\$350.72	\$368.26	\$386.67	\$406.00	\$426.30	\$447.62	\$470.00	
10	\$257.23	\$270.09	\$283.59	\$297.77	\$312.66	\$328.29	\$344.71	\$361.94	\$380.04	\$399.04	\$419.00	\$439.95	\$461.94	\$485.04	\$509.29	
11	\$277.07	\$290.93	\$305.47	\$320.75	\$336.78	\$353.62	\$371.30	\$389.87	\$409.36	\$429.83	\$451.32	\$473.89	\$497.58	\$522.46	\$548.59	
12	\$296.92	\$311.76	\$327.35	\$343.72	\$360.91	\$378.95	\$397.90	\$417.79	\$438.68	\$460.62	\$483.65	\$507.83	\$533.22	\$554.91	\$554.91	
13	\$316.76	\$332.60	\$349.23	\$366.69	\$385.03	\$404.28	\$424.49	\$445.72	\$468.00	\$491.40	\$515.98	\$541.77	\$554.91	\$554.91	\$554.91	
14	\$336.61	\$353.44	\$371.11	\$389.67	\$409.15	\$429.61	\$451.09	\$473.64	\$497.33	\$522.19	\$548.30	\$554.91	\$554.91	\$554.91	\$554.91	
15	\$356.46	\$374.28	\$392.99	\$412.64	\$433.27	\$454.94	\$477.68	\$501.57	\$526.65	\$552.98	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
16	\$376.30	\$395.12	\$414.87	\$435.61	\$457.40	\$480.27	\$504.28	\$529.49	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
17	\$396.15	\$415.95	\$436.75	\$458.59	\$481.52	\$505.59	\$530.87	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
18	\$415.99	\$436.79	\$458.63	\$481.56	\$505.64	\$530.92	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
19	\$435.84	\$457.63	\$480.51	\$504.54	\$529.76	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
20	\$455.68	\$478.47	\$502.39	\$527.51	\$553.88	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
21	\$475.53	\$499.30	\$524.27	\$550.48	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
22	\$495.37	\$520.14	\$546.15	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
23	\$515.22	\$540.98	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
24	\$535.06	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
25	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
26	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
27	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
28	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
29	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
30	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$158 in 2025) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz